

MARKETING CHALLENGE

- Selling more frequently to pure price buyers who are not technically familiar with product demands, requirements or alternatives.
- Selling into markets with decreasing demand, too much treating capacity and a concentrating customer base.

STANDARD UTILITY POLE PRODUCT CHALLENGE

- 26 ft.³ of prime Pine wood. It is selected, harvested, peeled, dried, inspected, classified, treated, tested, delivered and installed (handled much too often).
- It is sold at a very low price and is expected to perform for 40 years in demanding conditions under high loads with large liability for failure ``A tough product challenge``

BUSINESS PROFILE

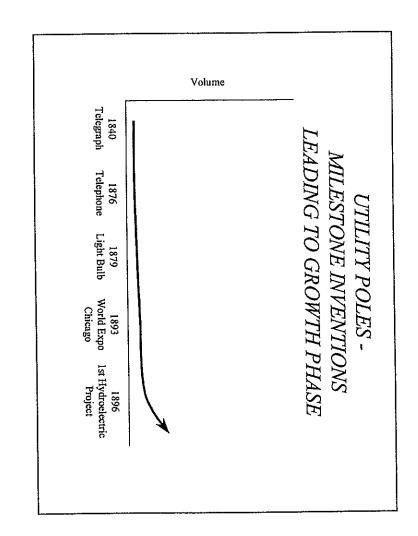
Front - Harvest/Procurement - Forestry.

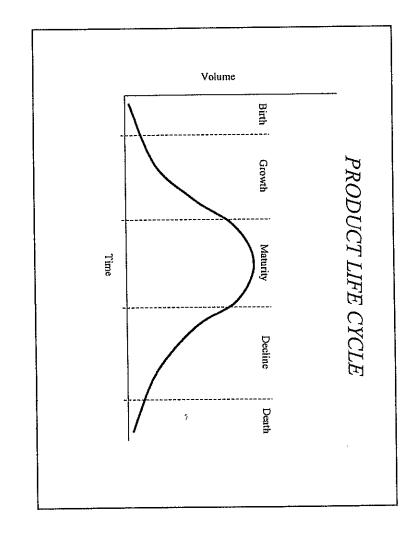
Middle- Chemical Processing Plant - Heavy Manufacturing.

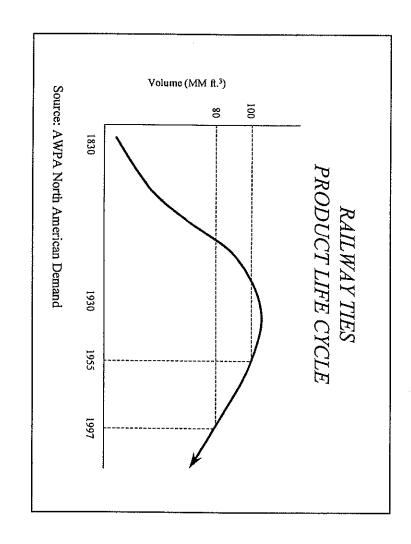
End - Industrial sales of Technical/Engineering Products to increasingly demanding large buyers e.g. Home Depot, CP,

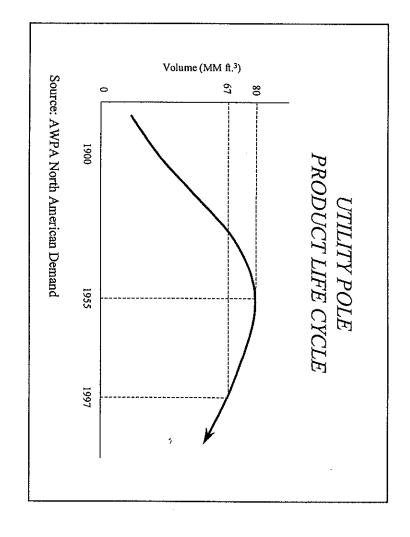
CN, Hydro - X

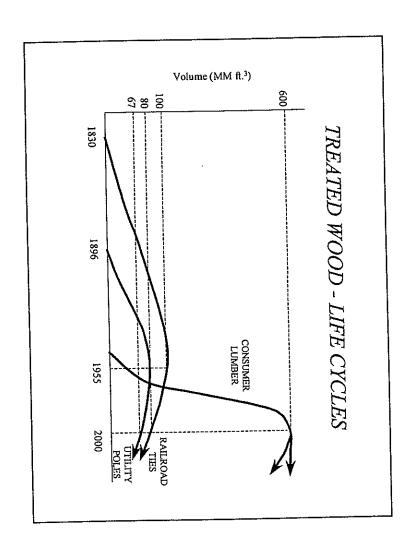
- Each of the above phases has unique demands and requires different skills.
- Demands and skills requirements will increase.
- Difficult to have each skill position successfully filled in a small company.

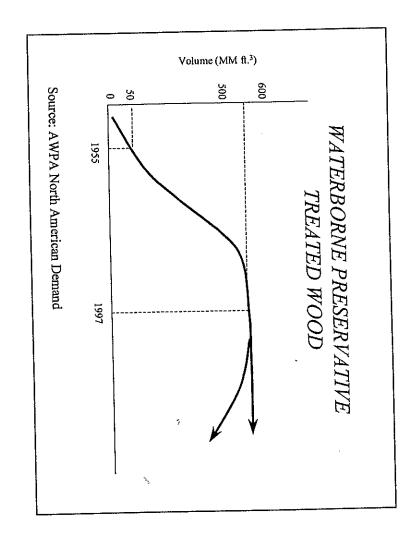












ALTERNATIVE STRATEGIES * FOR BUSINESSES IN DECLINE

| Leadership | Niche | <u>Harvest</u> | <u>Divest</u> <u>Quickly</u> |
|-------------|-----------------|----------------|---------------------------------|
| Seek a | Create or | Manage a | Liquidate the |
| leadership | defend a | controlled | investment as |
| position in | strong position | divestment, | early in the |
| terms of | in a particular | taking | decline phase |
| market | segment. | advantage of | as possible. |
| share. | | strengths. | |

^{*} M. Porter: Competitive Strategy, 1980

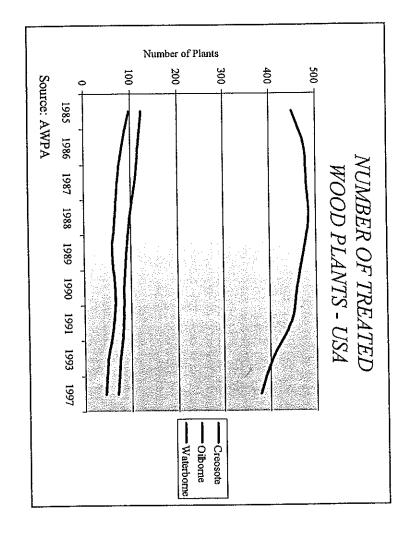
COMPETITIVE STRATEGY: LEADERSHIP

Tactical steps that can contribute to executing the **leadership strategy** are the following:

- Investing in aggressive competitive actions in pricing, marketing or other areas designed to build market share;
- Purchasing market share by acquiring competitors or competitors' product lines or capacity to reduce competitors' exit barriers;
- Reducing competitors' exit barriers in other ways, such as by manufacturing their products, taking over long-term contracts, or producing for them so they can terminate operations;
- Demonstrating a strong commitment to staying in the business through public statements and behavior;

COMPETITIVE STRATEGY: LEADERSHIP (Cont'd.)

- Demonstrating clearly superior strengths through competitive moves which are aimed at dispelling competitors' attempts to battle it out;
- Developing and disclosing credible information that reduces uncertainty about future decline;
- Raise the stakes to stay in the business by precipitating the need for reinvestment in new products or processes.



FACILITIES TREND

- USA wood treating plants decreased from 588 to 445 from 1985 - 1997 (24% decrease in 12 yrs.)
- Canada

40% TOO MUCH CAPACITY

NORTH AMERICAN INDUSTRY

- Canada 68 Treating Plants (50 companies)
- USA 445 Treating Plants (310 companies)

Number of plants and companies is shrinking

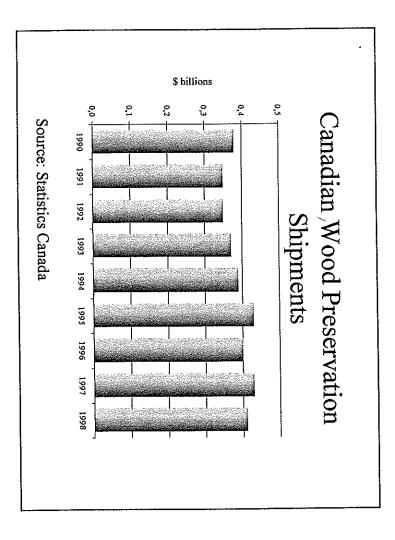
CITW MEMBERS

2000

28 Plants (20 members)

1985

33 Plants (23 companies)



CONTRIBUTIONS TO DECLINE

SUBSTITUTION:

- Plastic
- Plastic Wood (Recycle)
- Steel
- Concrete/Cement
- Engineered Wood Products
- Underground Cables
- Wireless Telephony
- Design/Taste
- Environmental Pressures
- Deferred Maintenance

FORECAST DEMAND FUNCTION/TECHNOLOGY ANALYSIS

RAILROADS: Moving heavy freight long distances on land -

To persist

No technology to replace on the horizon

FORECAST: Demand will be primarily maintenance/replacement. Continued very slow decline.

FORECAST DEMAND FUNCTION/TECHNOLOGY ANALYSIS

POLES: Telephone/Electric Distribution

Telephone - Replace with wireless substitutes.
Electric -need hard wires from source to users,
but threats exist- underground cables/steel/concrete.

FORECAST: Demand to continue for maintenance of old electricity lines but decline rate will increase.

FORECAST DEMAND FUNCTION/TECHNOLOGY ANALYSIS

CONSUMER LUMBER:

Function - Long-lived wood objects - outdoors Some "fashion" - e.g. Decks/Fencing

Threats - Plastic/Plastic-wood/Stone-Cement/Steel/Anti-wood and anti-chemical environmentalists.

FORECAST: Likely decline with consolidation of buyers (Home-Depot) & suppliers (Universal Forest Products/GP) to continue.

Closing Thoughts

- We are in a tough mature business.
- Substitutions are targeting our industry.
- Decline will continue in all segments.
- Technical requirements will increase.
- We have to turn out quality, performing products
- We have to counter threats to our industry.
- Darwinian principles will hold survival of the fittest.